Our Global HR Manager provides constant support to all members of staff and ensures all employees are getting the relevant training and development needed in order for them to achieve all they can here at Stott and May. We pride ourselves highly on promoting human rights within the business and ensure all members of staff are happy and content within their working environment. We encourage weekly catch ups and constant suggestions via our company portal on how we can strengthen the ways in which we protect our employees' rights and company benefits.

We hold our suppliers, business partners and all other stakeholders to the same standards that we hold ourselves. We run a safe and ethical business that extends well beyond Stott and May. Our code of conduct is an overview of the guiding principles and values which govern how we make ethical decisions in conducting our business.

Please see below the following steps we have taken and continue to take in adherence to the Modern Slavery Act:

communicate concerns, via local reporting mechanisms or internal whistleblowing procedures, which encourage all staff to report any wrong behaviour or breaches of our policies. Stott and May are committed to protecting its employees when disclosing malpractice and we take this very seriously. All employees must be provided with a clear contract of employment which complies with local legislation. All contracts are received before employees join Stott and May which gives new employees the opportunity to read through all of our company policies and raise any queries prior to starting, which encourages a smooth onboarding process for all parties.

Stott and May hold a zero-tolerance policy on Modern Slavery and are committed to the highest level of ethical standards.

All employees are under duty to comply and understand this policy. The prevention, detection and reporting of modern slavery and human trafficking within businesses or any supply chains is the responsibility of those working for Stott and May.

do not hesitate to contact

contractsandcompliance@stottandmay.com

Signed: Stephen Stott

Position: CEO

For and behalf of Stott and May and its subsidiary companies

Job Title*

Company name*

Email*


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